

AAUW • Tigard Area Affiliate • Volume 37 Number 2, November/December 2017

November Program

Program – Tuesday, November 14 – 7:00 p.m. Keller Williams Office Building 7504 SW Bridgeport Rd. Portland, OR



Changing Role of Community Colleges

Today's community colleges serve much larger purposes than the traditional technical training and university transfer programs. We are delighted to have Traci Boyle-Galestiantz, Coordinator of the PCC Sylvania Women's Resource Center (WRC), and her students as our November speakers. They will tell us how the WRC provides a central location for services that support the academic achievement of women, while working to increase their access to education, improve their retention at the college, and encourage leadership development.

Every year, a new group of students is chosen to participate in the WRC Student Leadership Program. These students have the opportunity to develop leadership, peer advocacy, program planning and organization skills, while earning an hourly wage or receiving college credits. With these skills, it is anticipated that they will go on to participate effectively in decision-making spheres in the community, business, politics, and the professions. How exciting to learn how this community college is helping to empower women!

Submitted by Dianne Kaepplinger and Linda Liebenstein

December Program

Program – **Saturday**, December 9 – **12 noon** Trees Restaurant 20510 Roy Rogers Rd. Sherwood, OR



Holiday Luncheon

We will be dining at Trees Restaurant, 20510 SW Roy Rogers Rd., Sherwood at 12:00 noon on December 9 for our holiday luncheon. We are free to order whatever we wish off the menu. This is always a popular event. It's just fun to get together and socialize. If you want to carpool, please meet at 11:30 at McDonalds in Tigard as usual.

Please let me know by December 6th if you plan attend. Call me at 503-639-9703 or send an email: mardun1161@gmail.com

Submitted by Marian Dunlap

Pre-Meeting Dinner

Before each monthly, evening Branch meeting, members are invited to meet at a restaurant near our meeting space. For our **November** meeting, the restaurant selected is Miller's Homestead Restaurant, 17933 SW McEwan Rd. (503) 684-2831. Take Bridgeport Road under I-5, which turns into Lower Boones Ferry Rd., and then take a right on McEwan Avenue. Please meet at 5:15 p.m., and RSVP to Dianne Kaepplinger, 503-998-5683.

Directions to Our Meeting Location

The address of the new Keller Williams office and our meeting place is 7504 SW Bridgeport Road.

FROM TIGARD

- From Pacific Hwy., turn onto Durham Rd., heading east.
- Turn right onto SW Upper Boones Ferry Rd.
- Turn left onto SW Bridgeport Rd. and enter the first parking lot on the right.

FROM SHERWOOD/MCMINNVILLE

- From Tualatin-Sherwood Rd., turn left on Martinazzi
- Turn right on SW Boones Ferry Rd.
- Continue to SW Upper Boones Ferry Rd.
- Turn right onto SW Bridgeport Rd. and enter the first parking lot on the right.

FROM WILSONVILLE

- From I-5, take Exit 290, for Lower Boones Ferry Rd.
- Turn left onto SW Lower Boones Ferry Rd., heading west.
- Continue to SW Bridgeport Rd.
- Enter last parking lot on your left, just before the last light on SW Bridgeport Rd.

Mona St. Clair will have the AAUW directional sign at the entrance to the parking lot, to help you know where to turn. Please call her cell phone (503-819-9596) for help.

AAUW Funds – The Heart of AAUW

Once again, we ask you donate to AAUW Funds. Your donations are tax deductible as charitable contributions for both federal and state taxes. For a donation of \$25 or more, you may name your gift to honor someone living as a Tribute or someone deceased as a Memorial. A card will be sent to the individual being honored. The donation form for the Funds may be found on the last page of this newsletter.

Funds donated prior to the end of this year will be counted for 2017 for both our Tigard Branch and for the individual member's donations.

The AAUW goal is to raise unrestricted funds so that we are prepared to meet current issues facing us as well as issues we may face in the future. Dear Members,

Last month, your president was privileged to be invited to a luncheon featuring new AAUW CEO Kim Churches and Chief Strategic Officer Mark Hopkins as guests of honor. Kim has been AAUW's chief executive officer only since June 1st, and Mark had filled in as AAUW's interim CEO. The gathering included about a dozen state AAUW leaders, many of whom also serve at the national level. The purpose of the luncheon was a "meetand-greet", as well as a listening tour. It was a real treat to have an exchange of ideas with national officers in a small group setting. All the attendees were impressed by Kim and the plans she outlined for the future of our organization.

Kim described a comprehensive strategic plan that is under development. Its intent is to apply a sharp focus to our mission and translate it into welldefined goals and measurable outcomes, as well as to connect it more closely to a sustainable budget. Focus areas that have been selected are Fair Pay, STEM, and College/University Relations, supported by research and public policy.

AAUW is particularly focused on ending the sexual harassment and sexual violence that disproportionately affect college women. Recently the federal government rescinded two documents that clarified an institution's responsibilities under Title IX when responding to sexual violence. The result is that the scale is tipped again toward favoring perpetrators over victims. AAUW remains committed to protecting and defending Title IX, and to pursuing its vigorous enforcement.

Recently, AAUW issued the fifth edition of "The Simple Truth about the Gender Pay Gap" research. The report explains the pay gap in the United States; how it affects women of all ages, races, and education levels; and what can be done to close it. The report says that in 2016, women working full time in the United States typically were paid 80 percent of what men were paid. To my surprise, Oregon is 27th among the states at a median of 79%. In the 2017 Oregon legislative session, the Oregon Equal Pay Act was passed unanimously in both houses. AAUW members were instrumental in promoting passage by giving

President's News

live and written testimony, and by participating in the Two-Minute Activist. Now our task is to ensure that women and employers know about this law so we can start closing the pay gap in Oregon.

Ilga Ross, President

Please Welcome Our New Members

We'd like to extend a welcome to two of our newest members – Nancy Huppertz and June Tremain.

Nancy received her Bachelor of Sociology and her Master of Elementary Ed. from the Univ. of Cincinnati. She also took additional courses in Educational Admin. at O.S.U. She has served as the chair of the National Coalition for Sex Equity in Education and on the planning committee for Expanding Your Horizons Conference for middle and high school girls. Nancy also served on the national training teams for TRIBES, Building Communities in Classrooms and GESA (Generating Expectations for Student Achievement). While at the NW Regional Educational Lab, she developed and implemented a program, training trainers on sexual harassment in schools.

Her interests include Women's History, concerts and traveling.

June received her Bachelor in Elementary Ed. from Eastern OR College, her Master's in College Student Services, and her doctorate in Vocational Ed. from OSU. She has served on the Oregon Tradeswomen Board, Expanding Your Horizons. She has also served on the national training teams for TRIBES, Building Communities in Classrooms, and GESA (Generating Expectations for Student Achievement). June was a specialist in school counseling at the OR Dept. of Ed.

Her interests include travel, concerts, stamp and coin collecting. June is a second generation AAUW member, as her mother was a member in the 50's and 60's.

We also have four more new members: Carol Brenneman, Marsha Brockmeyer, Claudia Gray, and Joni Whalin. We will highlight them in future newsletters. Isn't this exciting to have six new members? Please make them feel welcome.

Holiday Giving

The Tigard Area AAUW has volunteered to adopt a homeless family, who will be spending their Holidays at the Good Neighbor Center, on Greenburg Road in Tigard.

Last year we were able to provide for a single mother with three young boys, everything on their lists for Santa.

You can expect an email before our November meeting introducing you to this year's family, as well as their individual wish lists.

Your generosity will once again create a special holiday for this year's family. We will be passing the hat during our November meeting. Anyone interested in volunteering to shop for Toys and Gifts or help with gift wrapping can sign up at the same time.

Thank you in advance for your generous Spirit of Sharing this Holiday Season.

Linda Liebenstein

Branch Directories

Lynn Patterson has once again completed and printed our directories. You should have received your new directory, either at our last branch meeting or by mail. If you did not receive one, please call Dianne Kaepplinger at 503-998-5683. Please check for any changes or additions that need to be made, and send an email to Judy at Judyb 1230@hotmail.com so that it can be put into the next newsletter. Also please let Judy know when you make any changes during the year.

Note the six digit number at the end of each entry. It is your membership number to assist you anytime you need it, such as when you log onto the AAUW web site. I know that all of us are very grateful to Lynn for doing this important job.

Dianne Kaepplinger, Membership Chair

Public Policy

The Oregon Equal Pay Act is Good News

AAUW of OR can celebrate a BIG success. We played a key role in the passage of the Oregon Equal Pay Act during the 2017 Legislative Session. In order to achieve this victory, we supplied the House and Senate Committees with live testimony, written stories about pay inequity and some 250 clicks on the Two-Minute Action Alert Network. Thirty-one amendments later, it all worked, and our advocacy efforts were genuinely noticed!

Your employer cannot pay you or your co-workers less because of your race, color, religion, sexual orientation, national origins, marital status, age, disability or veteran status. This includes fringe benefits. Your employer cannot pay you or your coworker more for the same job unless the entire pay gap is based on one or more of these conditions: seniority, education, training, experience, workplace location and travel.

An employer cannot ask a potential new hire how much he or she is currently paid or has been paid in the past. Only when an employer makes a job offer that includes a payment amount; then the employer can ask for wage history.

An employer cannot cut your pay to follow this law or to retaliate against you for asking for equal pay. Even if you have agreed to be paid less than a coworker doing the same job, your employer could still owe you unpaid wages.

You can now ask and talk about wages, yours and those of your coworkers, without fear of discipline.

Lynette Sahnow, Tigard Area Branch Public Policy Chair

AAUW'S New CEO Visits Oregon

AAUW's new CEO Kim Churches visited last month with members in Salem and in Portland, asking questions and discussing changes she is making to the organization. Kim comes to AAUW from the Brookings Institution where she dealt with leaders in the corporate and non-profit arena.

Kim, along with CSO Mark Hopkins, has been traveling the country on what she calls "listening tours", having small meetings with leaders in each state. She began by asking us why we had joined AAUW originally, and what our current concerns might be.

Describing the old AAUW staff structure as "silos", Kim said each department stood alone. She has changed that so there is a lot of cross-culture. For example, she said, the Public Policy Department will include on its committee someone from Program, someone from Membership, someone from Development, so everyone will know what the others are doing. The new model, she stressed, will be seeking partnerships with any group or entity that shares our mission and can be supportive, mentioning banks specifically. She also talked about growing our membership to 1 million, then 3 million, and raising awareness of the name and our purpose. She stressed transparency and clarity and, talking about our excellent research, stated that no one reads the 40-page booklets, so two-page summaries will become the norm, along with engaging first -person stories.

Kim has a very engaging personality and her message was heartfelt and upbeat. The future she projects is exciting!

Submitted by Claudia S. Gray



November and December Dates to Remember

November Program
Lunch Bunch
Book Group
Northwest Discoveries
December Luncheon (Saturday)

Sunshine Chair

Feeling ill and suffering is not a pleasant place to be. Sometimes our only comfort is the knowledge that our friends are there for us. We are a small group now and have gotten to know each other and develop friendships. If you know one of us is going through a rough period, please let me know so that I can send a card to reassure her that we care.

Contact: Diane Knudsen



Our Branch Website

http://tigardarea-or.aauw.net

Please check it out. Randa Blanding is doing a lot to keep our website current and interesting. You may even see pictures of yourself! If you misplace your newsletter, you can find it on the website, along with dates for events. It's all there! You can get to other websites such as AAUW National and AAUW Oregon by linking to our website. You can also learn about membership benefits and get legislative alerts.

AAUW Organizational Statements

Mission Statement – AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

Vision Statement – AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

Value promise – By joining AAUW, we belong to a community that breaks through educational and economic barriers so all women have a fair chance.

Diversity Statement – In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability or class

INTEREST GROUPS



Book Group

AAUW Book Lovers,

I look forward to seeing all our regulars and invite any other interested members or guests to join in. Just give the event hostess a call so she can plan accordingly.

We meet the 4th Tuesday of the month and will be discussing the following book for November. We will not have a meeting in December.

Tuesday, November 28 at 7:00 p.m. Book: *The Storied Life of A.J. Fikry* by Gabrielle Zevin Hostess: Marian Dunlap Discussion Leader: Judy Silverforb

Contact: Linda Liebenstein



Lunch Bunch

Friday, November 17

Industry Restaurant is our destination for Lunch Bunch on Friday, November 17. The address is 20185 SW 112th Ave., off Tualatin Sherwood Hwy. For more information about the restaurant, check out the website: <u>http://www.eatindustry.com</u>.

Carpoolers meet at McDonald's (corner of Highway 99W and Durham) at 11:15 am. Be sure to call or email Esther by Wednesday, November 15 so space can be reserved for us.

Contact: Esther McAlpin



Northwest Discoveries

November: We are not going to have an event for this month due to our chair moving to a new home in the area.

Thursday, December 7: We are going to the Portland Art Museum. The exhibit we are going to see is three generations of Wyeths, which will be interesting to compare. It will be a self-guided tour. Lunch will follow.

We will leave from McDonalds at **10:00 a.m**. It is at the corner of Pacific Hwy. and Durham Rd.

Contact: Janet Bruno

AAUW FUNDS — THE HEART♥ OF AAUW

Name	Date
Address	Branch
Email	Gift Amount
	; [] #3999 Legal Advocacy Fund; [] #4336 EF—Educational und; [] #9170 Eleanor Roosevelt Fund; [] Other #
Make checks payable to AAUW Fund. Give	or mail to Ilga Ross, 827
For credit card donations, please complete t	he following:
Card#	Expiration Date
Name on card	Cardholder's Signature
You may also donate securely online at <u>aauv</u>	v.org Donate.
Gifts of \$25 or more may be designated to home	or a friend or loved one, living or deceased. This gift is a memorial
(deceased)/tribute (living) to	
Send acknowledgement to: (optional) Name	
Address	

Contributions are tax-deductible as charitable contributions for federal and state tax purposes.