

AAUW • Tigard Area Affiliate • Volume 38 Number 4, March/April 2019

March Program

Program – **Wednesday**, March 13 – 7:00 p.m. Tualatin Public Library Community Room 18878 SW Martinazzi Ave, Tualatin, OR 97062



It's A New Science! Animal Forensics

Never heard of animal forensics? Animal abuse was made a felony rather than a misdemeanor, due largely to the persistent efforts of Oregon Humane Society in partnership with its pro bono attorneys. A large majority of court cases are successful in prosecuting the abuser. Learn about it from our speaker, Linda Fiedler, Director of Investigations and Shelter Medicine at the Oregon Humane Society.

We will hear why forensics is necessary, how a crime scene is identified and processed, and how the criminal justice system becomes involved. Led by Kris Otteman, DVM, who founded the field, Linda and her team, including two fully commissioned police officers, teach animal forensics to other shelters across the country. It is fascinating stuff and, for those who are squeamish, there will be no gore whatsoever.

Submitted by Diane Knudsen

April Program

Program – **Wednesday**, April 10 – 7:00 p.m. Tualatin Public Library Community Room 18878 SW Martinazzi Ave, Tualatin, OR 97062



Empowering Women

Our very own member, Marsha Brockmeyer will share her professional expertise on salary negotiations. This is an AAUW focus topic for this year. Equal Pay Day draws attention to the fact that, overall, women in Oregon are paid about 82% compared to men.

Marsha will demonstrate how to enhance your negotiating skills – whether it's for your job or in your life. She will help us learn about: the gender pay gap, identifying transferable skills, confidently articulating your value, creating your strategy, the art and science of negotiations, and closing the gender pay gap. While much of this is useful and interesting to all of us, we strongly encourage everyone to invite your daughters, granddaughters and neighbors.

Marsha is a native Oregonian, who attended in-state schools. She then pursued career opportunities in Oklahoma City, Dallas, Boston and New York. Her degree is a B.S. in Business from Oregon State University with concentrations in Management, Marketing and Organizational Behavior. She is a coach, mentor, trainer, and workshop facilitator. In her business career, Marsha was a sales rep in the garment district of New York and the General Manager of multiple department stores. She was the youngest and only female store manager in her division of 36 stores. She has advocated for women in leadership for 40 years.

Marsha came home to Portland in the 90's and was recruited by Target Corporation. She retired after 15 years with Target Stores as the District Manager. By the time she retired, her district had 55% female executives and 47% female store managers – the highest in the entire western region by far.

We can all benefit by learning how to prepare for any kind of negotiation. After all we do it (or attempt to do it) all the time with partners, friends, sales people, and many more.

Submitted by Marsha Brockmeyer

Pre-Meeting Dinners

Before our March Branch Meeting, members are invited to meet at 5:30 at Claim Jumper, 1800 SW Lower Boones Ferry Rd. in Tualatin. Before our April Branch Meeting, members are invited to meet at Hayden's Grill, 8187 SW Tualatin Sherwood Rd. in Tualatin.

Directions to Tualatin Public Library

18878 SW Martinazzi Ave, Tualatin, OR 97062

The building is located on the corner of Boones Ferry & Martinazzi. There is parking in front.

IF DRIVING ON PACIFIC HWY 99W: From Tigard:

- Turn onto Durham Rd., heading east.
- Turn right onto SW Upper Boones Ferry Rd.
- Cross the river bridge into Tualatin.
- Turn left at the first signal onto Martinazzi.
- Then turn left again after one block; it is on your left.

From Sherwood:

- Go east on Tualatin-Sherwood Rd.
- Turn left on Martinazzi and then go two blocks and turn right into the parking lot.

IF DRIVING ON I-5:

- Take Exit 289, Nyberg St. Westbound
- Stay in the far-right lane, past the shopping center.
- Turn right on Martinazzi (at Wells Fargo Bank)
- Go one block and turn right; the building is on your left.

President's News

I hope you were able to attend the Saturday meetings during the past few months that were scheduled to avoid dark rainy nights. Nevertheless, weather was a factor since we had bright sunshine on the day of the movie and then the threat of a snowstorm. We again enjoyed the plush theater at Bonaventure for viewing "RBG" viewing—thank you hostesses! Symposium Coffee was a warm and comfortable place for listening to our speaker, while alternatingly we had light "graupel" and pale sunshine outside.

We are now resuming our second Wednesday evening meetings at the Tualatin Library Community Room. The March program on animal forensics should be educational with entirely new information for most of us. It is also the meeting where we elect officers and convention delegates.

In April, Marsha Brockmeyer will share her professional expertise on salary negotiations. This is an AAUW focus topic for this year and complements the online course, "Work Smart," that we are all urged to take. Equal Pay Day draws attention to the fact that, overall, women in Oregon are paid about 82% compared to men.

The AAUW of Oregon State Convention begins April 11th with Lobby Day, followed by a weekend of speakers and workshops. Featured topics are leadership, public policy, discrimination and women's health. Speakers include Val Hoyle, Oregon Labor and Industry Commissioner. The latest issue of <u>AAUW Oregon News</u> has details. Please consider attending all or part, as it is close-by in Salem.

Ilga Ross, President

Local Scholarship

Our branch has been sponsoring a scholarship since 1990, and we have awarded over \$31,000 to help defray the costs of education at PCC. In the fall, Ilga Ross and Marsha Brockmeyer attended the PCC Scholarship reception, where they met our current recipient, Whitnie Carter. She reiterated what others have said, that our scholarship helps a great deal with the costs of one quarter of tuition.

Marsha Brockmeyer and Linda Liebenstein sponsored a "Clean Closets for College" fundraiser this fall that raised \$558 for our scholarship. I am asking you to dig deep and contribute what you can to add to this and continue our \$1,500 pledge to the PCC Foundation. We need to fulfill our pledge by the beginning of May, so I have attached a form to fill out and mail, or give to me at a meeting, along with your check. Please make out your check to **PCC Foundation** with **Tigard AAUW in the memo line.** You will receive a receipt from PCC for your taxes.

Thank you so much for your continuing support for our Local Scholarship!

Linda Talluto, Local Scholarship Chair

Hospitality

I would like to thank those who have helped so far this year with setting up and bringing refreshments for our meetings. The following ladies have signed up to help for the next two meetings.

Wednesday, March 13: Refreshments: Marian Dunlap and Carol Brenneman Help with set up: Marian Dunlap

Wednesday, April 10: Refreshments: Mona St. Clair and Madison & Ally Yoshioka Help with set up: Linda Liebenstein

Thanks again for your help with providing refreshments for our members and guests.

Linda Talluto, Hospitality Chair

Call to the 94th Annual Convention AAUW Of Oregon

BREAKING BARRIERS TO LEADERSHIP Salem Convention Center, Salem, Oregon April 12-14, 2019

As your President and on behalf of the Board, AAUW of Oregon proudly invites YOU to the 2019 State Convention at Salem Convention Center in downtown Salem, Oregon hosted by Central District. This year we have something new: LOBBY DAY ON APRIL 11TH PRECEEDING OUR CONVENTION. I urge each one of you to fully participate in this wonderful opportunity to engage with our lawmakers in Salem and make your opinions and voices heard.

Though reconnecting with old friends, meeting new people, and celebrating accomplishments of the past year are enjoyable, learning opportunities fill the schedule. Strengthen your leadership skills and involve your members in public policy. Enrichment activities allow you to enjoy the area and others wrapped in historic and natural beauty and fun. Partake of all that Salem has to offer. Enjoy!

Speakers offer us inspiration and education. Val Hoyle, Commissioner Oregon Bureau of Labor and Industry, will be our Keynote speaker Friday night. Kimberly Churches, AAUW Chief Executive Officer, will speak to us on Sunday morning. There are a host of fascinating workshop speakers in between.

Please refer to the <u>Oregon News</u> to view all highlights and details of convention:

- Convention Schedule/Registration form
- Speakers and Workshops
- Enrichment Activities
- State Officer Candidates & Profiles
- Proposed Bylaws Changes
- Annual Branch President Reports

Looking forward to seeing you in Salem!

Georgia Applegate, President, AAUW of Oregon

Meet Our New Member

Meet Samantha Szynskie

Samantha Szynskie was introduced to AAUW by Linda Liebenstein and is Linda's first full-time employee in her senior move management business.

Hailing from small-town Wisconsin, she earned her BA in Psychology and Spanish from Lawrence University in 2009 and then worked for Lawrence as the Assistant Director of its 425-acre northern campus from 2010-2016. During her time there, she managed a 37,000 square foot lodge and was in charge of coordinating a wonderful program of personal enrichment seminars for older adults.

She was inspired to move to the Portland area in March 2016 and after two years of various explorations and adventures, she delightfully found Linda and the world of helping seniors downsize and move. She is grateful to have discovered a realm of working in the world that matches her skills, values and passion for helping others in a meaningful, lasting way and looks forward to a fulfilling career and life ahead.

Samantha looks forward to engaging with the inspiring AAUW community to see how it can expand her understanding of the necessity for strong, empowered women, and how she can play a supportive role in advancing equity for women in a variety of arenas.

Linda Liebenstein, Membership VP

Public Policy

Title IX Proposed Changes

The Department of Education has announced a plan to make sweeping changes to Title IX's regulations, which would have <u>significant implications</u> for students' civil rights. Specifically, the proposed rule would weaken Title IX's protections by narrowing the definition of sexual harassment to allow schools to exclude much of the abuse students experience, limiting when schools will respond, and putting in place processes that make it harder for students to come forward when they experience sexual harassment or assault. Simply put, these changes will make schools less safe for students. With students' safety under threat, we all must make our voices heard. Become a Two-Minute Activist to join with AAUW in urging the Department of Education to keep Title IX strong. The link is easy to find when you click on: <u>https://www.aauw.org/</u>

Lynette Sahnow, Public Policy Chair

AAUW Offers Work Smart Program Free!

AAUW is committed to eliminating the gender pay gap by 2022. The Coca Cola Foundation gave AAUW a \$500,000 grant to promote the Work Smart program on-line for FREE! AAUW has stated that their goal is to reach 100,000 women with this program. This is a goal they have with Coca Cola, and it must be met by August 23rd of this year!

AAUW has asked us all to go on-line and complete the training. Many of us are retired, and some of the questions may not fit us, but there are lots of lessons to be learned in filling out the questions. We can all urge friends and family go through the program; having everyone do it, even if they are not employed, raises awareness of pay inequity, and anyone who is employed will learn some valuable tips.

HOW TO: Go to the national AAUW website – aauw.org. In the upper right corner, next to search" type in "work smart free". That will give you a list of article options; scroll down to "Work Smart Aims to Train 10 Million in Salary Negotiation by 2022" and click. That will take you to a page with that same heading, and a photo of young women.

Scroll down to another heading "Program expands to online offering", and in the first paragraph, click on the words in red "Work Smart Online". You will see a photo of a smiling girl, and in a green box "Start your online salary negotiation course now". Click on that and you will get to a page with "Start Here" boxed in green. Go!

If you start the course and quit, you can pick it up again later – and you may receive an email reminding you!

INTEREST GROUPS



Book Group

It's hard to believe we are already down to our last three books for this year. Note there is a change for April and May, which have been reversed to accommodate much deserved vacations.

The March book is <u>The Stranger in the Woods</u> – by Michael Finkel

- When: March 26th @ 7:00 pm
- Where: 23581 SW McLoughlin Ct. Sherwood, OR 97140
- Hostess and Discussion Leader is Judy Silverforb

The April book is <u>Before We Were Yours</u> – by Lisa Wingate

- When: April 23rd @ 7:00 pm
- Where: 11410 SW Gallo Ave. Tigard, OR 97223
- Hostess and Discussion Leader is Linda Liebenstein

The May book is Less – by Andrew Sean Greer

- When: May 28 at 6:00 pm *
- *Annual Potluck
- Where: 5997 SW Hergert Road Cornelius, OR 97113
- Hostess and Discussion Leader is Lynn Patterson

Remember we will be choosing books for next year at our Potluck in May at Lynn's house in May. It is not too soon to start thinking about your suggestions. *Contact: Linda Liebenstein*



Lunch Bunch

Friday, March 15 at 12 noon

Our restaurant for March is Pho Van. 15035 SW Barrows Rd. Progress Ridge Townsquare Beaverton

Please let me know by Wednesday, the 13th if you will be joining us for lunch.

Contact: Marian Dunlap



Northwest Discoveries

Our tours are on the first Thursday of the month. There will be one tour every other month.

Thursday, March 7: We will visit the Portland Art Museum for a docent-led tour of Women in Art. The tour starts at 12:30 p.m. so we can get a sandwich or salad at the back of the gift shop at the café before the tour.

We will leave from McDonalds at **11:00 a.m**. It is at the corner of Pacific Hwy. and Durham Rd.

Contact: Janet Bruno

Sunshine Chair

Feeling ill and suffering is not a pleasant place to be. Sometimes our only comfort is the knowledge that our friends are there for us. We are a small group now and have gotten to know each other and develop friendships. If you know one of us is going through a rough period, let me know so that I can send a card to reassure her that we care.

Diane Knudsen,

Nominating Committee Report

We appreciate the work of our Nominating Committee, Linda Liebenstein and Dianne Kaepplinger. The Committee recommends the following slate:

Co-Presidents: Ilga Ross and Marsha Brockmeyer Program Vice President: Judy Silverforb Secretary: Madison Yoshioka.

Voting will take place at our March Branch Meeting. Candidates for these positions may also be nominated from the floor.



March and April Dates

March 7	Northwest Discoveries
March 13	March Program (Wednesday)
March 15	Lunch Bunch
March 26	Book Group
April 10	April Program (Wednesday)
April 23	Book Group

Mission Statement – To advance gender equity for women and girls through research, education, and advocacy

Vision Statement - Equity for all

Value promise – Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

Diversity Statement – In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability or class



Our Branch Website

http://tigardarea-or.aauw.net

Please check it out. Randa Blanding is doing a lot to keep our website current and interesting. If you misplace your newsletter, you can find it on the website, along with dates for events. It's all there! You can get to other websites such as AAUW National and AAUW Oregon by linking to our website.

AAUW TIGARD AREA BRANCH

LOCAL SCHOLARSHIP

Tigard Area Branch gives a \$1500.00 annual scholarship to a PCC woman student who meets the criteria set up by our Local Scholarship Committee. This money, which covers less than a quarter of tuition, books and fees, is donated by members and does not come from our Branch budget.

You may contribute to the Fund by using the form below.

CONTRIBUTIONS ARE TAX-DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL AND STATE TAX PURPOSES.

LOCAL SCHOLARSHIP FUND DONATION

Name	 _
Address	 Zip

Gift Amount _____

Date_____

Make checks payable to PCC Foundation, with "AAUW Tigard" in the memo area. Give to your Branch Local Scholarship Chair, Linda Talluto

Contributions are tax-deductible as charitable contributions for federal and state tax purposes.