

Branch website: <u>https://tigardarea-or.aauw.net/</u>



November 2021

Successful Women Electricians: Adding Diversity and Equity to Construction Sites Wednesday, November 10th 7 pm via Zoom





Women in trades is a topic that is very relevant for women in considering possible careers. Heather Miller and Bridget Quinn work in the electrical industry. They will each share how they came to work in this field and the paths that led them to their current positions. They will also discuss equity issues in the industry.

Heather Miller is the Commercial and Technologies Manager for Dynalectric, Oregon, an electrical firm located in Portland. Heather was raised in the Portland area and has been in the electrical industry for 26 years, working on major construction projects in Portland and the Pacific Northwest. She is a member of the Advisory Board to the CEO of Dynalectric and the Chair of the Electrical and Elevator Board for the state of Oregon.

Bridget Quinn is the Workforce Development Coordinator for NECA-IBEW (National Electrical Contractors Association – International Brotherhood of Electrical Workers) Electrical Training Center in Portland. She is a journey-level Electrician and completed her apprenticeship in 2008. In her current role, Bridget works to recruit a diverse workforce and retain them through leadership development and mentorship. She also works to develop awareness for youth and adults as well as educators, career counselors, and policymakers.

Careers in a variety of trades have a lot of potential for women. They offer good earning possibilities and interesting mental/physical challenges. There are also challenges of overcoming some preconceived attitudes of why and how women can be successful in fields that have primarily been considered men's occupations. It is important to encourage diversity and equity in trade occupations, as well as giving women more avenues for achieving success.

President's Message

Thank you everyone for the support you give to our branch. Not only have we had to adjust to virtual meetings, but to change how branch operations are conducted. Now we have some vital decisions to make for the changing times. At the November business meeting, we will consider the following important items:

- 1) Financial Report
 - a. Contribution to Greatest Needs Fund in honor of AAUW's 140th birthday
- 2) Branch Bylaws Revision
 - a. Discussion of each of the following changes
 - Shorten the term of office to one year
 - Eliminate term limits
 - Eliminate the requirement to stay on in an office after a term ends
 - Make communications an elected office
 - Allow officers to hold more than one office
 - Reduce the number of required branch meetings from 7 to 4 per year
 - Eliminate the required minimum of 3 board meetings per year
 - b. Vote to adopt revised bylaws
- 3) Appointment of Nomination Committee

Be sure to participate in this important discussion that will impact officer succession and the future of our branch.

Submitted by Ilga Ross, Co-president



Video of October 9th Legislators' Panel







Our joint meeting with the Lake Oswego Branch was very interesting and informative. If you missed it please click <u>here</u> to view the YouTube presentation. Click <u>here</u> to view the Chat from the meeting, it contains many links provided by our speakers.

Book Group



Our reading selection for November is *Born A Crime*, stories from a South African Childhood by Trevor Noah. This is a memoir of a mischievous young boy who grows into a restless young man as he struggles to find himself in a world where he was never supposed to exist. It is also the story of that young man's relationship with his fearless, rebellious, and fervently religious mother—his teammate, a woman

determined to save her son from the cycle of poverty, violence, and abuse that would ultimately threaten her own life. A description on the back cover of the book states "The compelling, inspiring, and comically sublime story of one man's coming-of-age, set during the twilight of apartheid and the tumultuous days of freedom that followed.

First published in 2016 it is now available in paperback both new and used as well as on a variety of electronic devices so the cost is more in line with what we are striving towards having for most of our books. We will meet via Zoom on November 16th (earlier in the month than usual due to the Thanksgiving holiday) and Judy Silverforb will lead our discussion.

Our condolences to Mona St, Claire for the recent passing of her husband, Scott Pinney. Mona wrote the following on her Facebook, "Thirty some years ago, dear friends Lisa Heller and Gary Babcock introduced me to the person who would become my best friend and my rock. He stood by me and my children through thick and thin. He attended every sporting event, concert and recital the kids had, proudly cheering them on. He led Stephen through cub scouts and played Pretty, Pretty Princess with Emily. He was always the one waiting up for late-night teenagers to come home. He was goofy Papa to his beloved grandchildren. I discovered my beloved Scott left this earth last night. A world without Scott Phinney is unimaginable. Our hearts are broken.

Misc.

Our Holiday Luncheon will be Saturday, December 11th at noon. It will be held at Gustav's Pub and Grill, 10350 SW Greenburg Rd, Tigard, OR 97223.

The next *Update* will be a December/January issue.



Mission Statement – To advance gender equity for women and girls through research, education, and advocacy Vision Statement – Equity for all Value promise – Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.



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